

Gender Diversity and LGBTQ Inclusion in K-12 Schools



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Elementary and Bilingual Education

Goals of Session

- Practice **being an ally** to young people and all of their intersectional identities and communities.
- Identify **environments** that are **safe, welcoming and inclusive** of gender diverse and LGBTQ youth and families.
- Discuss **school-based curriculum and pedagogy** that **responds to and sustains** youth's identities, communities, cultures and histories.
- Identify **community- and family-based** approaches to being Gender- and LGBTQ-inclusive to enrich school practices.

Book Features

- Three grade level spans
 - Elementary, middle and high school
- Environment, curriculum, and pedagogy
- Artworks, Poetry, Scenarios
- Stories from the field with discussion questions
- Resources

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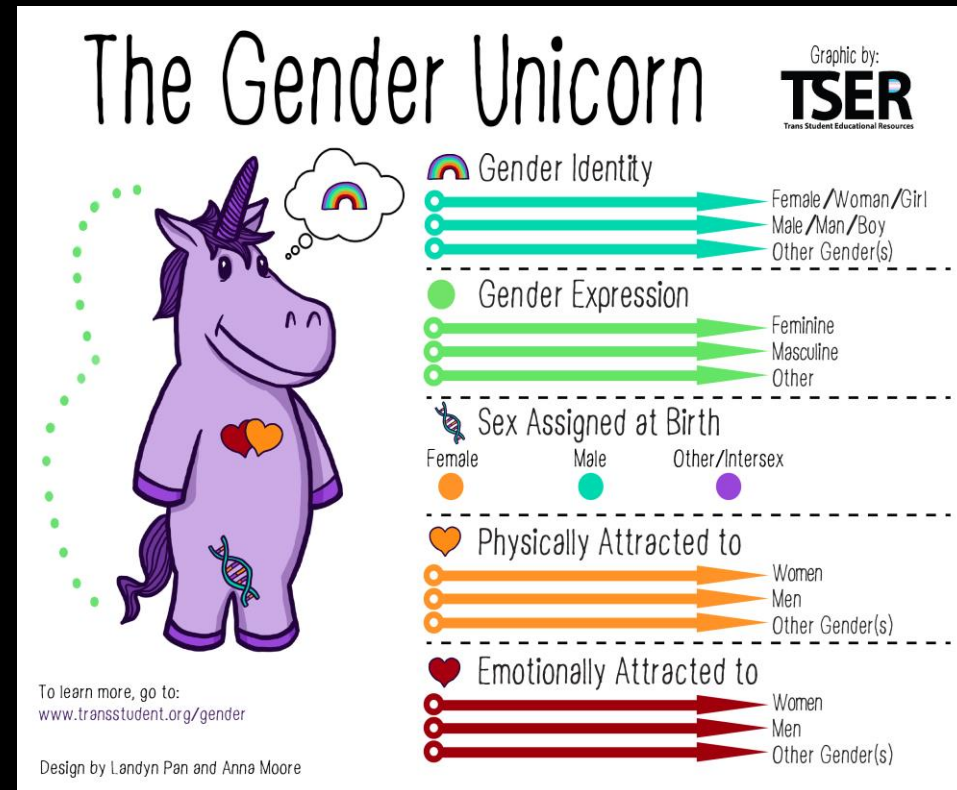
A Guide to Supporting Students,
Changing Lives



Sharon Verner Chappell • Karyl E. Ketchum
Lisa Richardson

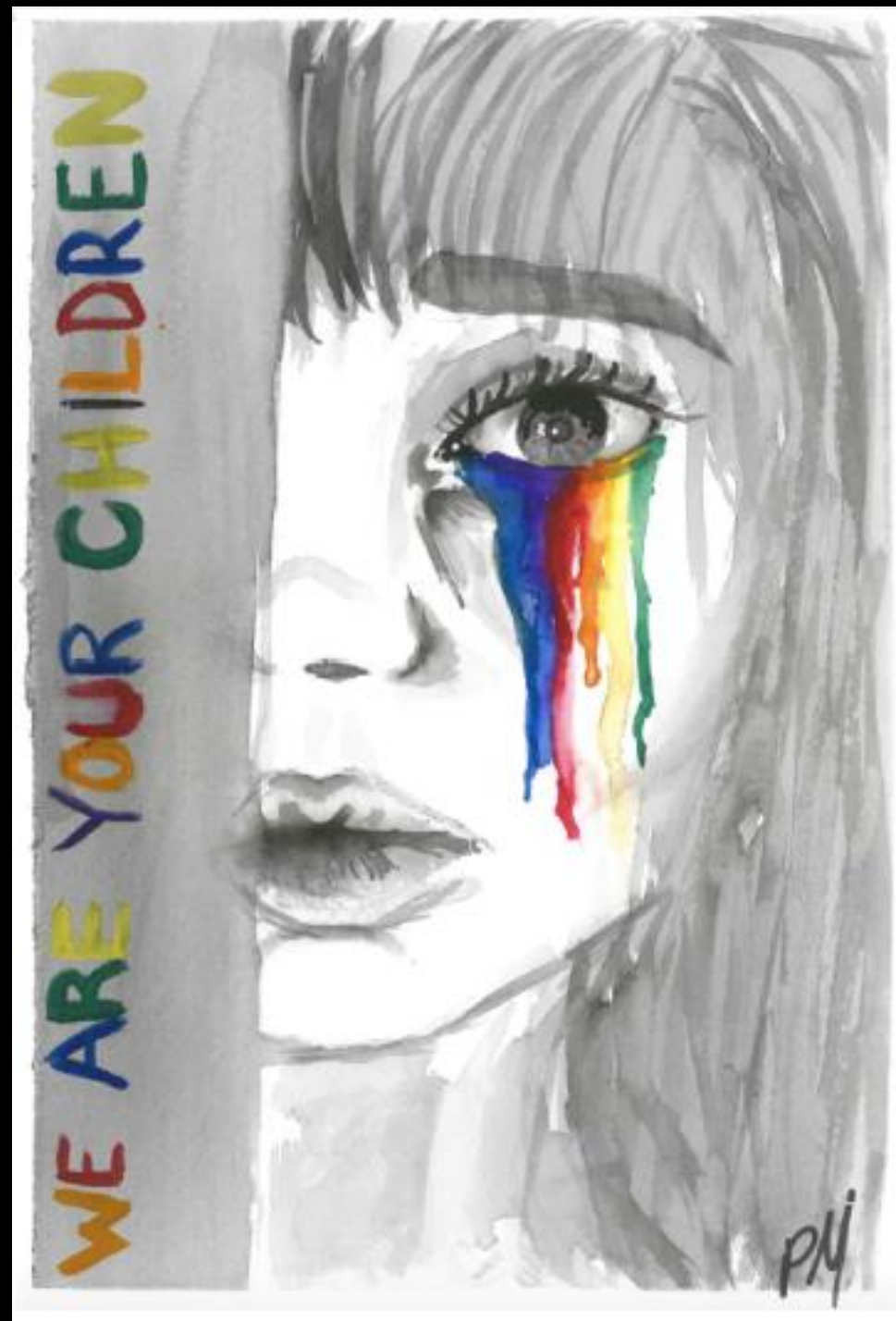
Key Concepts

- What is...
 - Gender
 - Sexuality
 - Bias-based bullying
 - FAIR Education Act
 - California Health Youth Act
- Look up on your device. Discuss at your tables.



Why this book? Why take action?

- Statistics about LGBTQ youth
- Anti-discriminatory laws in CA
- Stories from the field
- Self reflection (Select a question from the end of Chapter 1)

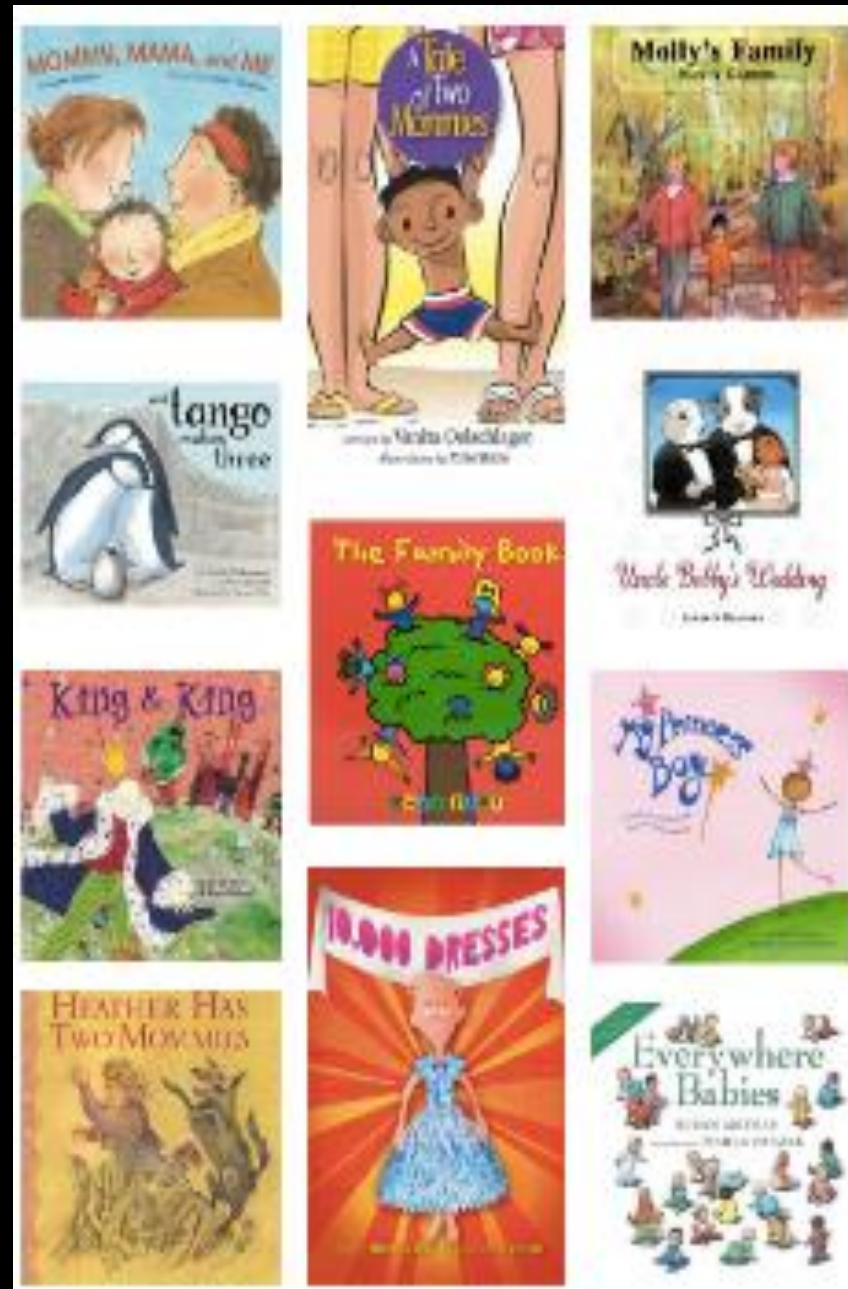


Gender Inclusive Framework

- Recognize that gender impacts ALL students
- Interrupt binary notions of gender
- Normalize gender diversity
- Question limited portrayals of gender
- Support student self reflection
- Teach empathy and respect
- Utilizes multiple entry points:
 - PERSONAL, RELATIONAL,
STRUCTURAL, INSTRUCTIONAL

Addressing bias

- Intervention
 - What do we say...
- Prevention
 - Diverse representations
 - Diverse literature
 - Diverse role models
 - Practice, role play, discussion
 - Social, emotional learning
 - Anti-bias goals
 - FAIR Education Act



Appendices and Resources

- Gender and LGBTQ terms and definitions
- Anti-bias framework
- Try these... Instead of these... Practices
- Resources for Families and K-12 schools
- Gender Spectrum's Gender Inclusive Framework

Goal Setting

- In small groups, look at the book.
- Identify two goals based on content in the book:
 - Personal
 - Professional

